

Report to Joint Consultative and Safety Committee

Subject: Information item: Minor changes to the Establishment agreed outside the formal full JCSC process (Standing Item).

Date: 30 August 2016

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1. Purpose of the Report

This is a standing information item highlighting to the Committee any minor changes to the Establishment proposed by the Senior Leadership Team for implementation outside the formal full JCSC process but following consultation with trade unions. Such minor changes will not have wide organisational impact and will be authorised for implementation by the Chief Executive under delegated powers.

It is important to note that prior to the minor changes being implemented, trade unions will still need to be consulted locally. Should there ever be concerns raised during this consultation about any proposal made, the matter would be taken out of this “shortened process” and placed before the Joint Consultative Committee for full consideration.

2. Summary of proposal

Since the last JCSC meeting there has been one minor staffing proposal that has been considered by Senior Leadership Team outside the full JCSC framework. This report was fully supported by trade unions.

Proposal; Economic Growth and Regeneration:

Following difficulties in recruiting a service manager for the whole of the planning service (including Economic Regeneration) there have been modifications made to the service structure. The revised structure separates out the economic growth function creating a Service Manager- Economic Growth and Regeneration (Band 3), leaving the planning development function to be led over the next two years by the newly appointed Planning Delivery Manager (with some management of major projects being delivered in partnership with the City Council).

In addition, more resource is also being placed into the team in the form of an Economic Development Assistant (Band 7) to recognise our ambitious work programme including town centre development and our support of the employment agenda.

In this review no current post holders were adversely affected in terms of their employment. The proposal was only to create two new posts.

3. Recommendation

The Committee is asked to note this report.